

PTEA EXECUTIVE BOARD / REP COUNCIL MEETING

MINUTES -- September 18, 2018 MEETING

President, Ann Marie Finnen, called the meeting to order 3:30pm @ PTHS.

ATTENDANCE: **PRESENT** **ABSENT**

OFFICERS:

Ann Marie Finnen, Pres. (publ/neg) – SJG	X	
Lee Ann Brensinger, VP (pub / negotiations) – HS	X	
Denise Donch, Treasurer (IPD/ Ins.) – PV	X	
Susan Berardinelli, Secretary (LAR/Social) – HS	X	

HIGH SCHOOL

Peggy Bionde (AR)	X	
Keith Brady (AR)	X	
Greg Caufield (AR)	X	
Rhett Eveland (AR)		X
Angela Kohle (Pride)		X
Susan Shuttlesworth (Cty Rep / AR)	X	
Fernando Roldan (negotiations)		X

PV SCHOOL

Jean Bottino	X	
Christina Marks (AR)	X	
Michele Crefeld (AR)	X	
Susan Quagliana (LAR)	X	
Pattie Walker (AR) *(Membership eff. 10/18)	X	
Gregg Slaff (negotiations)		X

SJG SCHOOL

Sharon Martinez (LAR)	X	
Jacki Griffith (AR)	X	
Kristin Zerden (AR)	X	

N.BLVD SCHOOL

Dana Vuolo (Grievance)	X	
Kim Meyerson (LAR)	X	
Nancy Smith (AR)	X	
Patty O’Hara (AR)	X	

HILLVIEW SCHOOL

Denise Segedin (LAR)	X	
Patty Sedran (AR)	X	
Valerie Munro (AR)		X

TREASURER'S REPORT: Denise Donch

The July, August & September Treasurer's Report was reviewed. A motion to accept report was made by Lee Ann Brensinger, seconded by Peggy Bionde, & all were in favor. Will meet with accountant on Monday regarding audit. We receive a lot of money if our books/records pass.

SECRETARY'S REPORT: Susan Berardinelli

The June minutes, along with the August Executive Board meeting minutes were reviewed. A motion to accept was made by Peggy Bionde, seconded by Sharon Martinez, & all were in favor.

PRESIDENT'S REPORT: Ann Marie Finnen

- **Welcome** back and all new ARs: Greg Caufield, Jacki Griffith, and Kristin Zerden.
- **AR Meeting dates** for the year were distributed. Will be on Tuesdays.
- **School Bldg visitations** – Ann Marie will continue to set up to meet & listen to concerns.
- **Janus Supreme Court decision** says that employees are not required to pay union dues. This is like getting a free ride. If we don't have enough members, the results will be devastating and will affect everything we do – negotiations/contracts/personal time/hours in a day, to name a few. We need to remind members to be advocates for our Association - Now more than ever. Had discussion re: non-members. Two new certificated staff and several new aides have not yet signed up for membership. We will continue to impress upon them the importance of membership.
- **Discussed Chapter 78** and Gov. Phil Murphy's campaign to provide public employees with relief from the financial burden of our health insurance premiums. Flyer provided.
- **PARCC.** The Governor also supports changes to state PARCC testing. An attachment was passed out that we can provide our members. An email from Marie Blistan, President asks for members to send an email to the education committees and to share their story of how they feel PARCC has affected students.
- **ESP Celebration 11/13/18** - Notify secretaries, aides, bus drivers, custodians, and IT.
- **Part Time aides:** They currently do not have a break scheduled in their day. Contract states "lunch/coffee break". Hours are pro-rated and breaks also should be pro-rated. Ann Marie has discussed this with Supt. and will be following up.
- **An Outside Temp Agency** was approved by BOE to help with our lack of aides coverage in district (@ \$30 per hour). We are told they are trained & qualified. Many concerns came up on contracting an outside agency & these will be discussed with Supt. such as; if they are absent-coverage / liability / full days?
- **BOE Elections:** 11 new people running for BOE with 3 open seats which will be effective January 2019.
- **OSHA Issues with Bldgs & Grounds:** Example there are current mold issues in PV media center and staff was doing some cleaning. Now today in high school media center another mold issue was found. It was mentioned by an AR that old gym floors we made with mercury. Tell Ann Marie of any issues you may hear of.
- **Consultative Committees:** Send any interested tenured members names to AMF. To meet regularly with Administration regarding non contractual issues/concerns.

- **Donations:** Pequannock Food Pantry. We'd like to help community. Please reach out to members as we'd like to collect items throughout the year. If there is a cause you are passionate about, please advise. "Quilting with a Cause" is run by M/M Phalen to help homeless. May have a Jeans Day to support this. To discuss ideas at next meeting.

VICE PRESIDENT'S REPORT – Lee Ann Brensinger

- **Philanthropic:** 1) Hoe Down past weekend was a success. Ruffled off a basket of gift cards (for gas, salon, music, Trader Joes, Painting with a Twist, etc). Rec'd \$250 in donations. 2) Baked Potato Night and / or a Pizza Taste Off contest was discussed. Will discuss further at next meeting. 3) Yankee Candle flyers will be available shortly – should have delivery prior to Christmas. We receive 40%.
- Any other fundraising ideas? Please contact Lee Ann.

OLD BUSINESS:

NEW BUSINESS: Legislative Updates –(Janus / Chapter 78 / PARCC) See President's Report

CORRESPONDENCE: Thanks you notes from retirees as well as scholarship recipients received.

COMMITTEE CHAIRS:

IPD CHAIR:

INSURANCE CHAIR: Denise Donch

PRIDE: Angela Kohle – per Lee Ann,

- Hoe Down great success. Thanks to all that volunteered.

- Supporting Teens in Reducing Their Stress @ Friendship Hall 7pm on Oct. 3rd. Handed out flyers for LARs to distribute– Volunteers needed.

SOCIAL CHAIR: Susan Berardinelli

- New Member Welcome Oct. 4th @ h.s. media ctr. Remind new staff.

- Benefits Fair Oct. 16th @ h.s. café. Gave out all flyers to LARs. Food from LFC. Need Volunteers

COUNTY REPS: Sue Shuttlesworth –

- September 26th – first meeting.

GRIEVANCE: Dana Vuolo –

- Aides were rified NOT according to contractual seniority language. Arbitration set for 10/29.

MEMBERSHIP: (Patty Walker eff. October) – Ann Marie Finnen

- Discussed in President's Report and provided a list of non-members to lead ARs.

NEGOTIATIONS: Lee Ann Brensinger –

- Our team met last night for about 2 ½ hours to discuss plan going forward. Also discussed Janus impact, legislative items, a survey for members to complete (1 question). After survey returned, a draft of proposal will be put together. In December, will send letter to BOE and they will probably have a team together by February. Non-members cannot participate in any aspect of negotiations survey, voting, etc.

COMMUNICATIONS: Ann Marie Finnen CB / Lee Ann Brensinger FB & Email Communication

Please send home email addresses to Ann Marie as soon as possible.

Upcoming Dates for 2018-19:

* 9/22 – County Optical Fair @ Zeris Inn
9/26 – MCCEA meeting @ Zeris Inn
10/2 – Rep Council @PV
10/3 - Pride – Matt Bellace Presentation
10/4 - New Member Welcome @PTHS
10/16 – GM / Benefits Fair @PTHS
10/24 – MCCEA Negotiations Workshop (CBC)
11/13 – Rep Council @PTHS
11/13 – ESP Celebration @ Birchwood Manor
12/11 – Rep Council @SJG
1/15/19 – Rep Council @ HV
2/12 – Rep Council / FOE Dinner TBA
3/12 - Rep Council @NB
3/26 - General Membership mtg @PTHS
4/9 - Rep Council @SJG
5/7 - Rep Council @Hillview
6/4 - Rep Council @NB

CLOSE: 4:55 p.m.

Lee Ann Brensinger motioned to close, second by Jean Bottino, and all were in favor.

Submitted by: Susan Berardinelli, secretary

